



## Dual Diagnosis Network

### Organisational Dual Diagnosis Lead Practitioner

#### Role Description

##### Qualities Needed

- Genuine interest in dual diagnosis
- Good communication skills
- An interest in promoting and developing services/care around dual diagnosis
- A positive approach to change and to developing own practice/knowledge/skills.
- Being client centred – developing an understanding of impact of dual diagnosis
- Open mindedness/understanding/ demonstrate empathy
- Leadership skills to lead and guide team on dual diagnosis issues
- Collaborative, flexible and proactive approach to treatment
- Motivation to influence
- Training/willingness to train up and develop skills and help develop others
- Ability to challenge pre-conceptions within services
- Positive attitude/non-judgemental
- Open to new ideas and willingness to change
- Level 3 Dual Diagnosis certificate

##### Key Responsibilities

- Dissemination of info/training/developments and best practice guidelines on dual diagnosis across own team and to service users and carers
- Attend and participate in practice development sessions
- Feedback into network – case studies
- Identifying care pathways appropriate to need
- Identifying best practice – keeping up to date with research
- Keeping dual diagnosis profile raised within teams
- Attend and participate in DD network events
- Review and evaluate own practice
- To offer consultation, support and supervision for other team members who are working with people with dual diagnosis

- Promote Leeds Dual Diagnosis website to team and to service users and carers ([www.dual-diagnosis.org.uk](http://www.dual-diagnosis.org.uk))
- Willingness to attend DD training

### **Benefits and Opportunities**

- Career development opportunities
- Level 3 Dual Diagnosis Qualification
- Better equipped as a practitioner to support service users with complex needs
- Protected time to undertake tasks involved in the role
- Improved skills/knowledge – professional development
- Networking with other professionals
- Understanding of a wider range of services on offer
- To enhance and develop skills
- Ongoing peer support and supervision
- Job shadowing opportunities

### **Acknowledgements**

This Role Description was developed in 2011 in consultation with all Dual Diagnosis Network members.